

# High Sick Leave Consumption Performance Improvement



KPI Owner: Daro Mott

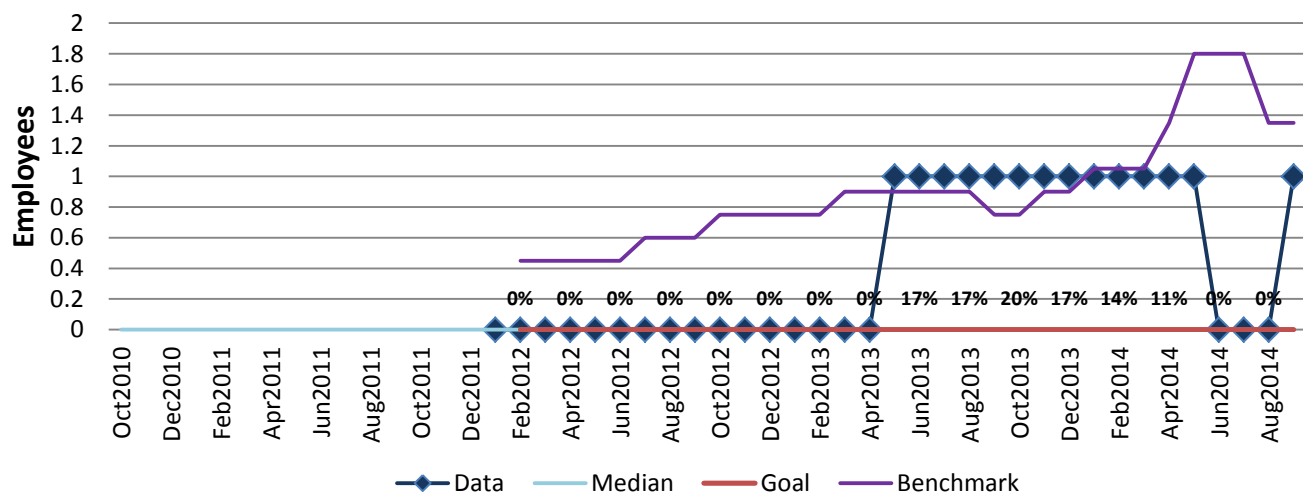
Process: Sick Leave Management

Baseline, Goal, & Benchmark	Source Summary	Continuous Improvement Summary
Baseline: Calendar Year 2012 0 Employees Goal: Compared to a baseline of zero employees, maintain the number of employees with high sick leave consumption at zero in (July2014-June2015) Benchmark: 15% of total employees	Data Source: P-Soft Payable Time Goal Source: OPI Scope Summary Benchmark Source: OPI LMG Study	Plan-Do-Check-Act Step 3: Determine and quantify root causes Measurement Method: The number of employees in a department who have used 9 or more out of 12 sick days in a 12 month period Why Measure: Promote a culture where sick time is used appropriately Next Improvement Step: Identify root causes and improve existing management practice.

## How Are We Doing?

Oct2013-Sep2014 12 Month Goal	Oct2013-Sep2014 12 Month Actual		Sep2014 Goal	Sep2014 Actual	
0	1		0	1	
Employees	Employees		Employees	Employees	

## High Sick Leave Consumption



## Oct2013-Sep2014 Pareto Analysis

